

**MINUTES OF THE CITY COUNCIL MEETING OF
THE CITY OF NASHVILLE, ARKANSAS ON
May 24, 2011**

The City Council of the City of Nashville met on Tuesday, May 24, 2011 at 6:00 p.m. in the City Hall Council Chambers.

Presiding Officer, Mayor Billy Ray Jones called the meeting to order.

The Council was led in prayer by Financial Director Jimmy Dale.

Following the Pledge of Allegiance to the flag led by Mayor Jones, roll call of the Council Members was completed with 9 members answering as their names were called: ALDERMAN MILUM, ALDERWOMAN MITCHELL, ALDERMAN PARKER, ALDERWOMAN KIRKPATRICK, ALDERWOMAN WRIGHT, ALDERWOMAN CLARK, ALDERMAN DAVIS, ALDERWOMAN HARWELL AND ALDERMAN BROWN. Alderman Smith, Alderwoman Gathright, and Alderman Anderson were absent.

Other persons present at the meeting were, City Attorney George Steel , Public Works Director Larry Dunaway, Nikki Cherry Park Director, City Clerk/Treasurer Elizabeth McDaniel, Finance Director Jimmy Dale, Sanitation Supervisor Tony and Lisa Young, Code Enforcement Officer David Johnson, Charles Goodin w/ Nashville News, Louie Graves w/ Nashville Leader, and Brent Pinkerton w/ Southwest Arkansas Radio.

Minutes of the April 28, 2011 were reviewed. Motion was made by Alderwoman Mitchell to accept the minutes. Motion was seconded by Alderwoman Kirkpatrick. On roll call vote the minutes were approved with all yeas and no nays. (9-0)

The Financial Statement for April, 2011 was presented by Financial Director Jimmy Dale and reviewed. Mr. Dale said that revenue exceeded expenses for the month and that City sales tax is up 9% and County sales tax is up 6%. He also stated that actual expenses were below budget projections in all departments except Park Concession and due to the time of year, their expense will be up but revenue is up an equal amount. Alderwoman Kirkpatrick made the motion to accept the April, 2011 financials. Motion was seconded by Alderwoman Wright. By roll call vote the motion received nine (9) yeas and no nays and the motion passed.

Next, Nikki Cherry, Parks & Recreation Director gave her report. She stated that the number of visitors in April, approximately 19,568, is down 3,662 from April 2010. She then told of upcoming events at the park including but not limited to Softball and Baseball tournaments, Howard County Relay for Life, a Chamber Coffee, the 20th Annual

Dinosaur Festival, and a Youth Golf instruction class. She also gave an update on the FY08 Grant.

OLD BUSINESS:

Larry Dunaway gave his report on the Water and Sewer projects. He said that basically, nothing has changed since the last meeting and we are waiting on the grant money. The Health Department approval and loan through the Federal Government on the Sewer Project are pending.

NEW BUSINESS:

RESOLUTION NO. 2011-04 – RESOLUTION OF THE CITY COUNCIL OF NASHVILLE, ARKANSAS CERTIFYING LOCAL GOVERNMENT ENDORSEMENT OF BUSINESS TO PARTICIPATE IN THE TAX BACK PROGRAM (AS AUTHORIZED BY SECTION 15-4-2706(D) OF THE CONSOLIDATED INCENTIVE ACT OF 2003).

City Clerk Liz McDaniel read the Resolution in its entirety. Alderwoman Clark made the motion to pass Resolution 2011-04. Motion was seconded by Alderman Davis. By roll call vote the motion received nine (9) yeas and no nays, so RESOLUTION NO. 2011-04 passed.

Next, ORDINANCE NO 909 – AN ORDINANCE TO AMEND ORDINANCE 792-AN ORDINANCE TO ADOPT A REVISED AND UPDATED PERSONNEL POLICY FOR THE CITY OF NASHVILLE.

Mayor Jones went over the PROPOSED PERSONNEL POLICY UPDATES:

JOB POSTING, ADVERTISING AND RECRUITMENT

Add to #2 Page 5 – New hires will be required to pass a drug test.

HOURS OF WORK

Page 10 – Add to paragraph: There is a shift differential pay for those employees who work swing shift or graveyard shift.

PAY PERIODS & TIME RECORDS

Add to paragraph Page 11 – Employees will have the option to have some or all of their wages direct deposited.

VACATIONS

Add Section D Page 15 – Each full-time employee can request to be paid for 40 hours of unused/accumulated vacation one time in a 12 month period.

INJURY LEAVE

Add to page 18 – An employee that is injured on the job must inform their immediate supervisor or department head and fill out all Worker Compensation paperwork with the City Clerk’s office.

ORIENTATION PERIOD

Add to Page 6 – Health Insurance eligibility date will be what the current Insurance provider requires.

CITY VEHICLES, VEHICLES ALLOWANCES GAS ALLOWANCES

Remove Section IV on Page 23

TRAVEL EXPENSES

Page 27 Section A – Reimbursement for use of a private vehicle is allowable to all personnel, whether or not employee said receives vehicle allowance, on a per mile basis in an amount equal to the current State amount.

Page 28 – Remove allowance of \$5.00 for tips per Auditors.

This item was changed to say:

“Reimbursement for use of a private vehicle is allowable to all personnel except an employee who receives a vehicle allowance”

RETIREMENT

Page 40 – Add paragraph – All new hires after July 1, 2007, will have 5% held out of their wages for APERS. The City will continue to pay the percentage as required by APERS.

DISCIPLINARY ACTION

Page 41 Section 2 – Remove line that says “Employee will be paid for time missed”. Add – “Employee may be paid for time missed at the discretion of the Department Head and/or the Mayor”.

OTHER DRUG & ALCOHOL TESTING

Add – There will be a quarterly random drug test. One employee from each department (Park, Public Works, Police Dept, and Fire Dept.) will be chosen by the Department head and/or the Mayor. This test will be performed at the expense of the City.

This item was changed to say: “will be chosen **randomly** by the department head.”

SICK LEAVE

Page 16 –(1) – Change to say – Employees hired prior to 09-23-03 will be paid for the total days accrued up to 90 days at their full rate of pay.

Item 7 a. – Personnel Policy changes on the Agenda, was postponed until a later date.

ORDINANCE NO. 909 – AN ORDINANCE TO AMEND ORDINANCE 792- AN ORDINANCE TO ADOPT A REVISED AND UPDATED PERSONNEL POLICY FOR THE CITY OF NASHVILLE - was tabled until a later date.

Mayor Jones then discussed the need to repair the City’s existing tornado warning sirens. A quote from PROCOM was in each agenda packet and Mayor Jones went over each item that was needed at each siren location in the City and the quoted price. There was a lot of discussion regarding location of the sirens, oscillating horns verses stationary horns, siren testing, and maintenance of the sirens to make sure they are working. Lindsey Communications is going to present a bid also so no decisions were made at this meeting.

City Attorney George Steel then briefly discussed certain points regarding the lawsuit that has been filed against the City after the fire on Main Street.

Alderman Parker made a motion to adjourn. The motion was seconded by Alderwoman Kirkpatrick and the meeting adjourned at 8:10 p.m.

APPROVED: _____
Mayor Billy Ray Jones

ATTEST:

Liz McDaniel, City Clerk-Treasurer