MINUTES OF THE CITY COUNCIL MEETING OF THE CITY OF NASHVILLE, ARKANSAS DECEMBER 19, 2017

The City Council of the City of Nashville met on Tuesday, December 19, 2017 at 6:00 pm in the City Hall Council Chamber for the regular monthly meeting. Presiding Officer Mayor Billy Ray Jones called the meeting to order, Nick Davis led the Council in prayer and Mayor Jones led the Pledge of Allegiance.

Upon roll call all 12 council members were present. Others in attendance were Public Works Director Larry Dunaway, Jonathon Canady (SW Arkansas Radio) Louie Graves (Nashville Leader), Mark Dale Park Director, Kimberly Green Finance Director, City Attorney Bryan Chesshir and City Clerk Woodruff. Monica Clark made a motion to approve the November minutes and Kay Gathright seconded. There were 12 yeas.

Kimberly Green explained the extraordinary expenses for November which included expenses out of General for which was reimbursed by the Fire Prem, depreciation bought meters and Capital Reserve Savings, water, paid for 2 days of onsite training for the new radio read system. Sales tax was up in both the city and the county. With there being no questions Carol Mitchell made a motion to accept financials with James Parker making the second. There were 12 yeas.

Mark Dale told the council the park was slow at the moment. 3^{rd} & 4^{th} grade basketball has finished and the 5^{th} and 6^{th} will start after the New Year. He told the council there had been a lot of interest shown in a disk golf course. He stated that if one was put in it would wind through the park and not be noticeable. There was no park meeting held in December therefore there were no minutes.

Jerry Harwell explained to the council that the 911 coordinator and himself had finally got the addresses and names for the fire subscriptions and that he hoped to have the list to the company that mails them out by the end of the year. Jerry also told the council that he would be coming back to ask for permission the raise the out of town fire call from \$750.00. He stated that anyone who does not have the paid subscription would have to pay for a fire call if needed.

Larry told the council that he only had one announcement and that was that the foot bridge on Mt Pleasant would be set starting at 9:00 on December 21st. He stated that the company was hoping if everything went smooth that the bridge would be set straight off the truck onto the bridge foundation. He invited the members of the council and the media to be there to watch.

Under new business the Mayor told the council that he had called a meeting with the Mayors of the other cities involved in Animal Control. After stating that there had been no raise in fees since the program was started he was asking them to approve an increase. 6 of the 8 cities would go up with the 2 smaller cities remaining the same. Mayor Jones told the council that the approval passed and that the revenue side of animal control would reflect that increase for 2018. Mayor Jones also told the council that there were 22 out of 50 plus employees making under \$15.00 per hour and some of them had been here five years or longer. He explained that we were paying to educate some employees and then other companies were

hiring them out from under the city. The Mayor requested that it be put in the policy that anyone under \$15.00 per hour would automatically get a 2% raise. After some discussion none of the council wanted to do an automatic pay increase. Monica stated that she felt a better solution would be to raise the starting pay or give raises a name, such as cost of living, educational, license, etc. Larry stated that his departments are different from each other as far street had no schools or testing to let the guys advance whereas water and wastewater does. Andy stated that he felt like they should give everyone under \$15.00 a 2% but don't put it in the policy. Monica made a motion that a committee should be assigned to work with the department heads on salaries and Matt made the second. Carol made an amendment to Monica's motion stating that a deadline of the February meeting be added and Monica seconded. There were 9 yeas and 3 nays on putting a deadline on the committee so motion passed. Next they voted on whether to have a committee or not and there were 8 yeas and 4 nays. Motion passed. The Mayor appointed Monica, Carol, Jimmie Lou, Matt, Vivian, and James. Meeting was set for January 9th @ 6:00. Next Carol made a motion to give all employees making under \$15.00 per hour a 2% raise starting in 2018 with Vivian making the second. On roll call there were 10 yeas and 2 nays.

Next Clerk Woodruff read Resolution 2017-10 which is the 2018 Budget for the City of Nashville. Total income came to \$7,218,441.26 and total expenditures came to \$7,100,061.26. Jimmie Lou made the motion to accept the 2018 budget with Vivian making the second. Upon roll call voter there were 10 yeas with Matt and Monica voting against. Motion carried.

The Mayor told the council that Johnathon wanted to start taping the meetings. Legally there is nothing keeping him from taping and none of the members had a problem with it. The Mayor stated that the January meeting would be on Monday 1-22-2018 as there was a conflict with some of the members. With there being no further business James Parker brought up that 6th street basketball situation still needs to be addressed and the mess cleaned up. Joe Hoen made a motion to adjourn with James Parker making the second. Meeting adjourned at 7:17.

Passed thisday of, 2018	
	Mayor Billy Ray Jones
City Clerk Mary Woodruff	